



Date of last review: April 2011

Environmental Policy Statement

Starfish is committed to the businesses and communities in which we work. We understand that the collective actions we make today will have any impact upon tomorrow. Therefore, we have set this policy, which commits our company to the following environmental objectives:

- Establishment of a transport policy, which uses public transport where possible and reduces the amount of unnecessary journeys
- Employment of industry best waste management practices, which aims to eliminate waste to landfill
- Driving our companywide recycling performance in an aim to eliminate waste
- Achieving 100% recycling targets from our head office
- Minimise any emissions and effluents in all activities
- Conserving energy in all that we do through minimising consumption and maximising efficiency to ensure our carbon footprint is reduced
- Minimising the use of materials, which may be harmful to the environment
- Promotion of efficient purchasing techniques to ensure maximum recycling performance
- Ensure that all staff are trained in their obligation to deliver this policy and legislation
- Encouragement of all staff to reduce their impact upon the environment
- Sustain and develop this policy by the implementation of an environmental management system
- Utilisation of renewable technologies where possible
- Work closely with customers before the commencement of projects to produce a collaborative carbon plan, which aims to drive our collective carbon reduction strategies

We aim to ensure that all environmental procedures and practices are compliant with law and we will review and update this policy and our environmental management system to conform to changes in UK and European legislation.

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